



UNIVERSITY
GWALIOR • MP • INDIA

" CELEBRATING DREAMS "

Research Policy

The primary objective of the proposed incentive scheme is to motivate the faculty members of our University to undertake quality research, consultancy and other research related activities.

SCOPE OF THE SCHEME

This scheme covers all faculty members of all Schools/Departments of the University.

The scope of the scheme envisages, in particular:

- a. To motivate our faculty members to concentrate on research related activities, in addition to the teaching, so as to publish research articles in reputed refereed international and national journals with impact factor.
- b. To pursue efforts to write books, monographs for publication by International and National publishers of repute.
- c. To evince interest among the members of faculty so that they take efforts to establish collaborative research projects with their counterparts in reputed foreign Universities.
- d. To encourage our faculty members to submit proposals and secure funded research projects from various funding agencies in India and Abroad.
- e. To undertake consultancy projects sponsored by Government & Private, Industrial and other organizations.
- f. To encourage creativity in the minds of faculty members, so that they make original contributions by way of products, concepts etc. and obtain patents.

DETAILS OF THE SCHEME

a. Research Publications

If a research paper is published based on his/her work in hard copy or in electronic form in refereed journal, he / she will earn credit as indicated below:

| | |
|--|-------------|
| Publications in Journals with Impact factor/SNIP < 1.00 | 0.50 credit |
| Publications in Journals with | 0.75 credit |

| | |
|--|-------------|
| Impact factor/SNIP > 1.00 < 2.00 | |
| Publications in Journals with Impact factor/SNIP above 2.00 | 1.00 credit |

*limited to 4 credits in a year.

The publications will be considered only if they are indexed in **Web of Science, Scopus, and Humanities International Complete, EBSCO Host or Dare Database-International Social Sciences Directory and other such national or international databases.**

The credit points shall be given to the first author only. Faculty members are encouraged to publish papers only in reputed journals and to avoid publications in paid journals. Faculty members should also submit a "Self Declaration" stating that publication fee was not paid to the Journal. The quality of journal and the research paper for assigning credits shall be assessed by the Research Committee, respective Deans and Hon'ble Vice Chancellor.

b. Collaborative Research Project with Foreign University/ Agency

Any Collaborative research project undertaken by our faculty with a foreign University with tangible outcome, the faculty member is eligible to earn a credit of 2.00 per project. The Research Board shall endorse the tangible outcome.

- If the project involves more than one faculty from our University, the total credits will be shared among the participating faculty members.
- The year in which the collaborative project commenced is the criteria for including this into the scheme. A project cannot be included more than once in the scheme.
- Any publication arising out of this collaborative research will also be eligible for credits as per the norms of the publication.

c. Publication of Book

Faculty members who have taken efforts to write and publish books or monographs are entitled to earn credits as indicated below.

1. Details Published By Credits

| Details | Published By | Credits |
|---|-------------------------|---------|
| Full Book | International publisher | 2.0 |
| Full Book with ISBN / ISSN number | National Publisher | 1.50 |
| Edited Volume of book with articles or chapters | International Publisher | 1.50 |
| Edited Volume of book with articles or chapters with ISBN / ISSN number | National Publisher | 1.0 |

For edited volumes, the editor will have 0.5 credit and the maximum credits are to be shared among the authors, irrespective of full books or edited volumes. The publications will be considered only if they are indexed in list of publishers shared by the respective Schools and approved by Academic Council.

2. Patents Obtained

Faculty members may obtain patents for their original contribution in the form of product or innovation from International and National agencies. These faculty members will earn credits as indicated below. If more than one faculty member involved in this, they will share the credits in a mutually agreed way. Multiple approvals of single innovation from different agencies will be considered as one

| Patent once Awarded | Patent once Published | Patent once Awarded | Credits (in total) |
|----------------------|-----------------------|---------------------|--------------------|
| International Agency | 0.50 | 1.50 | 2.0 |
| National Agency | 0.25 | 0.75 | 1.0 |

3. Generation of Research Grants

Faculty members are expected to submit proposals for research grants from funding agencies. It is quite likely, that these projects may involve modernization of laboratories, acquiring of equipment required specific to the research study or conducting of surveys etc. The employee shall number of credit earned will be linked to the total amount of research grant sanctioned by the sponsoring agency.

| Research grant Received in lakhs | No. of credits Awarded |
|----------------------------------|------------------------|
| UptoRs. 10.0 | 1.00 |
| Rs.10.01 to 20.00 | 1.50 |
| Rs. 20.01 to 30.00 | 2.00 |
| Rs. 30.01 to 50.00 | 2.50 |
| Rs. 50.01 to 75.00 | 3.00 |
| Rs. 75.01 to 100.00 | 3.50 |
| Rs. 100.01 to 125.00 | 4.00 |
| Rs. 125.01 to 150.00 | 4.50 |
| Beyond 150 | 5.00 |

4. Generation of Seminar Grants

For organizing seminars at National/International level, faculties are expected to submit proposals

For grants to various funding agencies. The employee shall earn credits on the basis of amount of grant received from sponsoring bodies.

| Seminar Grant received in Lakhs | No. of credits awarded |
|---------------------------------|------------------------|
| Rs. 3.00 to 5.00 | 0.25 |
| Beyond 5.01 | 0.50 |

5. PERIOD OF RECKONING

The Academic year is the period for calculating the credits earned by a faculty member that is, from 1st July

of the previous year to the 30th June of the current year.

6. PAYMENT OF INCENTIVE

At the end of every academic year, the total credits earned by a faculty member will be calculated based upon the evidence produced and the incentive payable to the faculty member will be arrived at and disbursed. For each credit earned, a sum of Rs.5,000 will be paid. For fractional credits, the amount of Rs.5,000 will be proportionately paid.

7. OTHER CONDITIONS / GUIDELINES

- If more than one faculty member is involved in paper publication, Research and consultancy project, the amount will be shared by them. If an author from other university or college is involved, they need not be considered.
- It is the responsibility of the faculty member to produce evidence of having published paper in the refereed journal and the impact factor of the journal. He has to produce a printed copy of the SCOPUS or other evidence and the HOD should attest that.
- An application form is already prescribed for this purpose and the faculty member is expected to submit the same duly filled and attaching copies of evidence duly countersigned by the HOD and Dean of the School.
- After checking the claim by the research committee and approval by the Vice Chancellor, the office of Registrar will claim and disburse the amount following the usual procedure.
- Credit earned under one category will not be taken into account for another category.

8. Revenue Sharing Model for undertaking consultancy Projects

The objective is to encourage faculties to accept consultancy, directing projects, R&D products and technology transfer. The revenue will be shared of net amount (after deducting all expenses incurred during the project\ undertaken). The members involved in the consultancy projects will get 50% of the net amount of the consultancy and the University will take 50% and out of that 20% of the net amount will be allocated to the respective school/ Department for the research purposes. Published



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