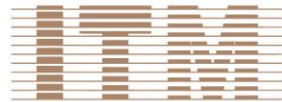


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“CELEBRATING DREAMS”



**CAMPUS FACILITIES
FOR WOMEN IN
ITM UNIVERSITY
GWALIOR(MP)**



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“ CELEBRATING DREAMS ”

INDEX

Specific facilities provided for women in terms of:

A. [Safety and security/ Surveillance System](#)

- [Street lights](#)
- [Female Security Staff](#)

B. [Common Rooms](#)

C. [Counselling](#)

D. [Day care centre for young children](#)

E. [Other facilities](#)

- [Medical Facilities](#)
- [Transport facilities](#)
- [Female Janitors](#)
- [Bank and ATM Facility](#)
- [Students Locker Facilities](#)

F. [Any other relevant information](#)

- [Grievance Cell](#)
- [ICC](#)
- [Anti Ragging Committee](#)

Specific specialities for women

Prominence to women has always been a key identity of ITM University which is managed by great woman visionary and a lady of principles Ms Ruchi Singh Chauhan. Well known for its leaders in key positions like the director, dean academics, deans, HOD's in numerous departments all being women of great strength and dynamism, women have always held a forefront here. ITM University takes appropriate measures to honour and commemorate the social, economic, cultural and political achievements of women in various fields and to raise awareness of discrimination and bias so as to inspire and empower everyone to take corrective action for equality and spread awareness among the people regarding women rights and gender equality through various awareness programs like Self defence programme for women, Beti Bachao Beti Padhao and many more.

Women of National importance, bravery, patriotism, great achievements are celebrated by dedicating their names to buildings, , within the campus. A few examples are Aruna Asif Ali Seminar Hall. The university also ensures an equal opportunity and participation in various fields may it be curricular, co-curricular, cultural or sports activities.

At ITM University safety and security of women are the utmost priority for the management and administration. For women's safety, the university's main objective is to formulate Strategies and policies and implement practices to reduce violence against women. University has created many facilities for women's safety within the premises. All individuals, regardless of gender, caste, language , religion or other status ae given equal rights, resources, opportunities and protections. University unique work culture, healthy traditions and ideology have led for the density of university widen women employees and female students. The university has special cells like women empowerment cell, grievance redressal cell, anti-ragging committee, cell for prevention of sexual harassment these cell deal with gender issues and women empowerment.

A.Surveillance System

To monitor the behavior, activities of the suspects day and night, CCTV cameras have installed in the whole university campus along with hostels. A control room monitors and maintains records of all day to day activities. If there is any unusual incident, an Action Team calls which is ready for the necessary action. In University, total numbers of cameras are 150.

Safety and Security Facilities

1. 24 x 7 security services & patrolling is on duty in and around the campus

To provide a state of feeling safe and free from worry and protection against life's difficulties of life more than 100 security personnel are deployed inside the campus. Security personnel also discharge their duties and responsibilities with pride and Honour all the gates and hostels are being manned by security guards all the girl's hostels have been covered by the female security staff round the clock. Well trained in-house security staffs are posted in different locations to provide safety to all staff and students within the campus.

2. Regular checking of vehicles and people at all entry and exit points.

3. Periodic checking of parking areas, open grounds, college, hospital, hostel, canteen etc.

4. Separate hostels for girls and boys with experienced in-house wardens (male and female) are available 24x7.

5. Faculty and Staff members are assigned to supervise the hostels.

6. Female Junior Assistants are placed in the lecture halls / classrooms / demo rooms to monitor the student activities.

7. ID cards are provided to monitor the student activities.

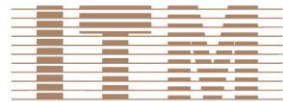
An extensive electronic surveillance takes place using CCTV cameras throughout the campus and well-equipped control rooms to prevent acts of harassment / violence against women.

To monitor the behaviour or activity of suspects day and night CCTV cameras have been installed in the whole University Campus along with hostels control room monitors and maintains records of all day to day activities if there is any unusual incident an action team calls the authority for the necessary action.

Biometric access has been implemented for entry and exit into college, hospital, classrooms, transport and library.

Prominent Helpline posters with visuals are displayed throughout the campus for emergency.

Free ambulance service is provided to all inmates within the campus.



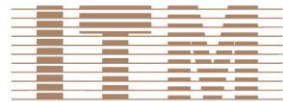
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The university has constituted an active Complaint Cell for prevention of sexual harassment of women working in the university.

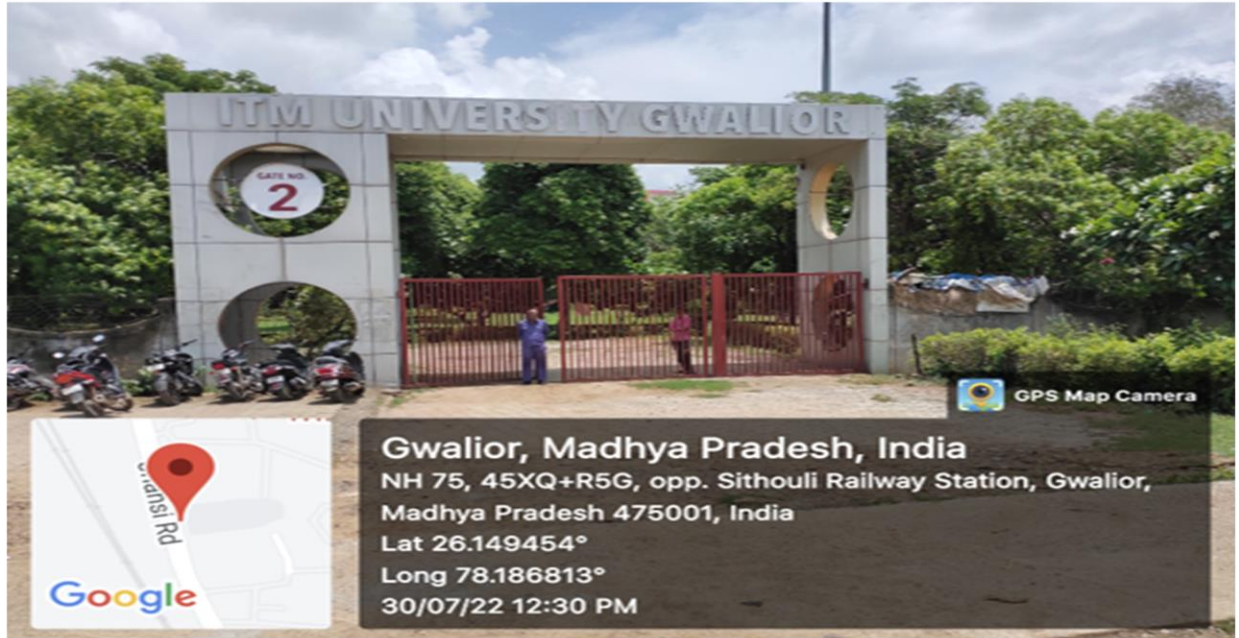
Orientation program is conducted for all newly admitted students sensitizing gender issues.

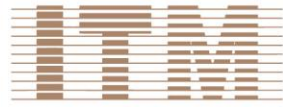




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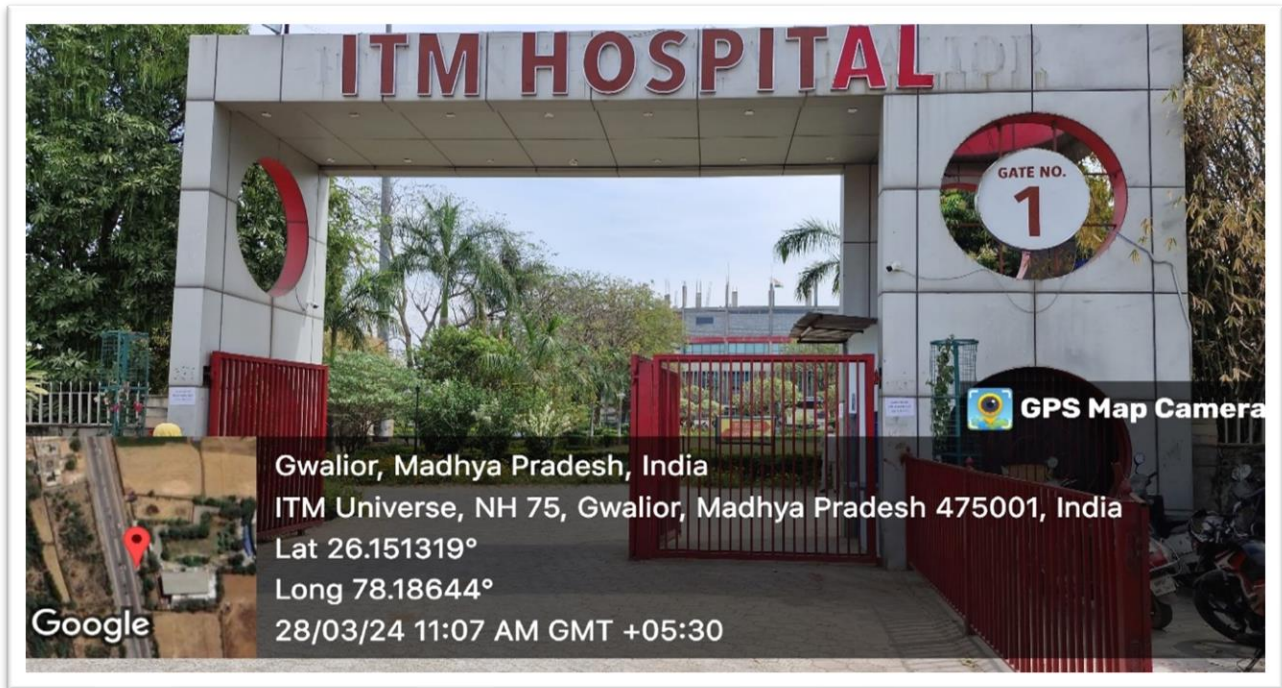
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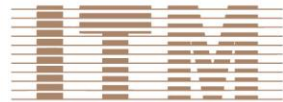
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Photos of Entrance with CCTV with security check



Photo of awarness of CCTV Surveillance

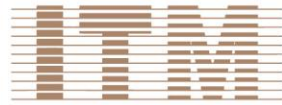


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CCTV around the campus

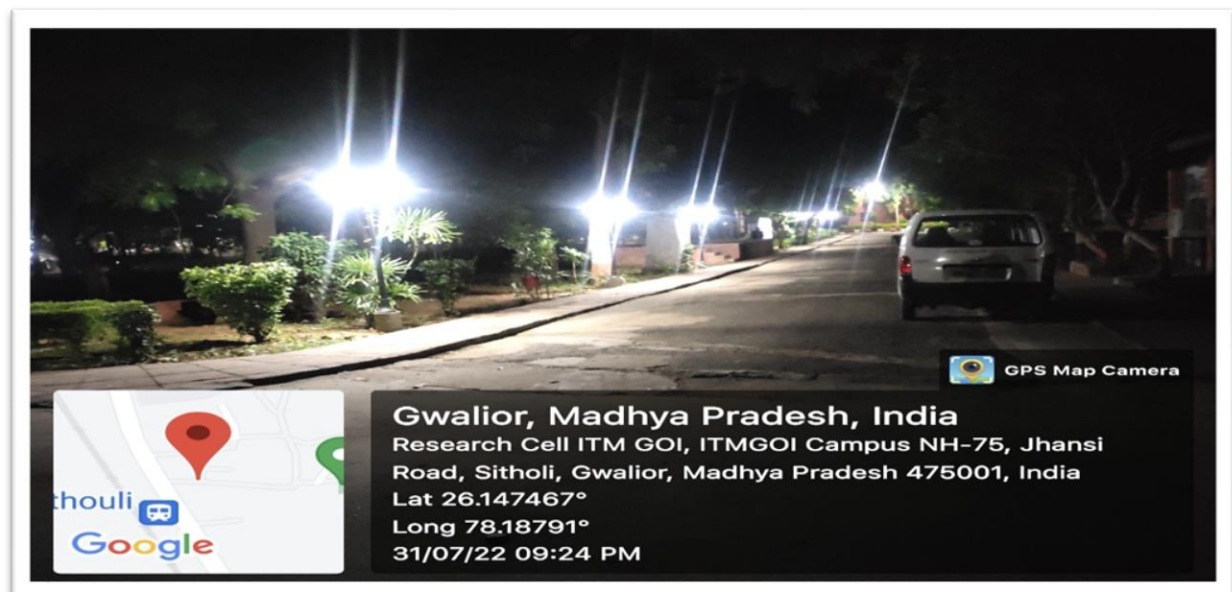
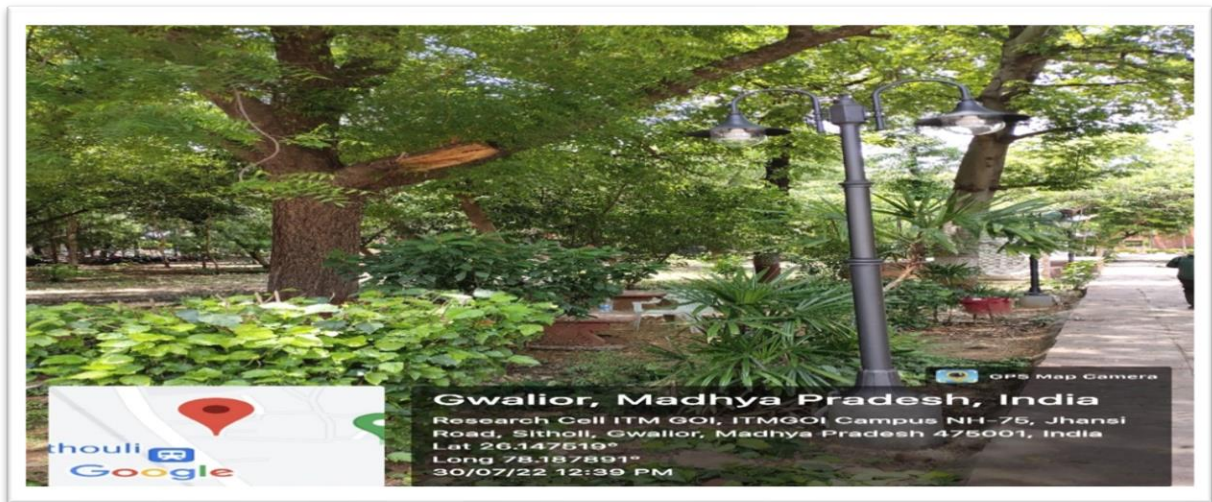


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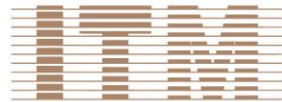
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Street Lights

Adequate lighting facilities throughout the campus is provided to ensure the safety



Photos of street lights



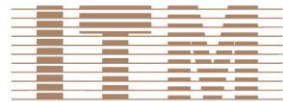
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Security staff

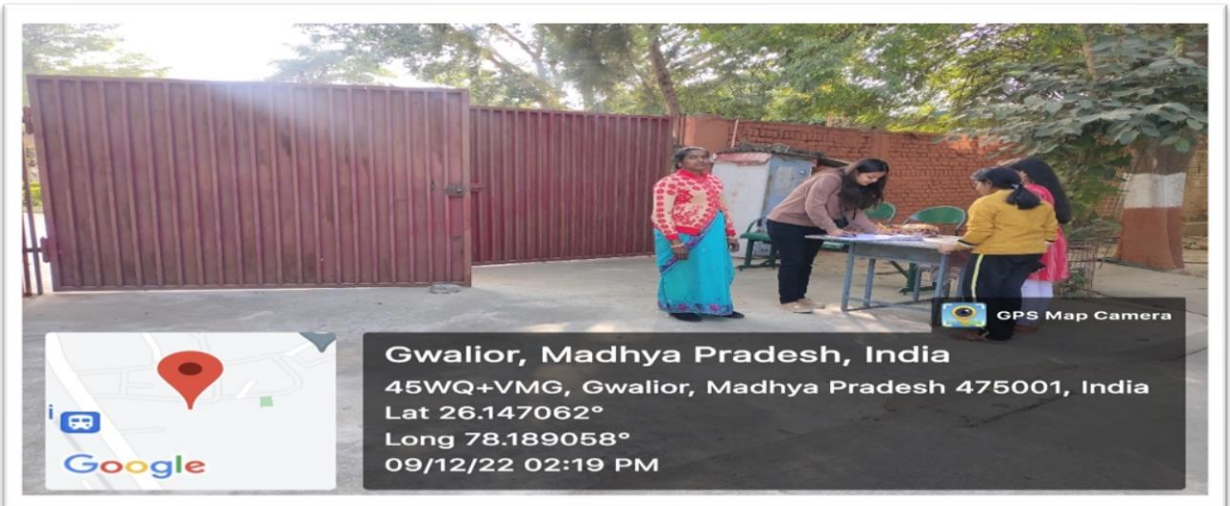
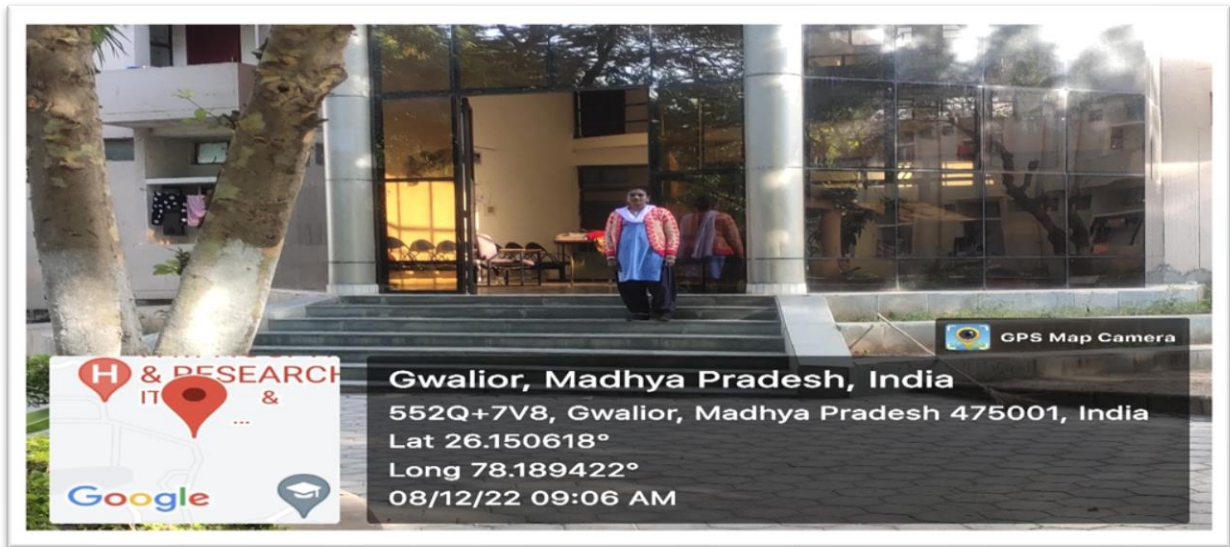
To provide the state of feeling safe and being free from worry, protection against the difficulties of life, more from worry, protection against the difficulties of life, more than 50 security personnel both male and female are deployed inside the campus. Women security personnel are also discharging their duties and responsibilities with pride and honour. At present, there are many female staff deployed. All the girls' hostels have been covered by the female security staff round the clock.



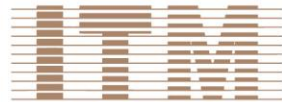


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Photos of Security staff at Girls Hostel



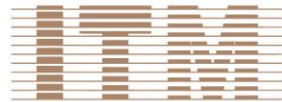
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B. Students Common Room

To facilitate our students, the campus has established a spacious and comfortable common room. Common rooms have been prepared mainly for girl students in every schools of the university. All the 12 schools of the university has the common room for girls students. This is very essential for girls to interact, discuss with their counterparts and also rest. These rooms are also being utilized for the indoor games like chess, carom board, preparations of festivals and co-curricular activities and for special session.





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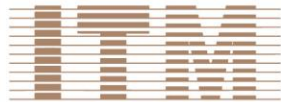


Photos of Common Girls room

C. Students counselling Room

For counselling of all students mentor-mentee system. Apart from this all senior members and officials are authorized to visit any hostel without appointment to carry out the surprise checking and to take feedback form the students residing inside the hostels. University has counselling centres in terms of solving the personal, educational, social as well as psychological problems of both male and female students, teachers and other non teaching staff members the cell also organize the awareness and counselling activities.

The counselling cell have a team of experts who offer support through listening and responding in a confidential, non judgemental and timely way. all the experts are well experiences and trained to assess, diagnose and treat the individuals struggling with academic with stress, anxiety, depression , social addiction and other personal problems.

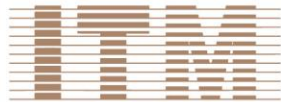


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Mentors counselling Students

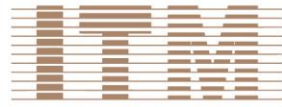


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Students' helpline number poster

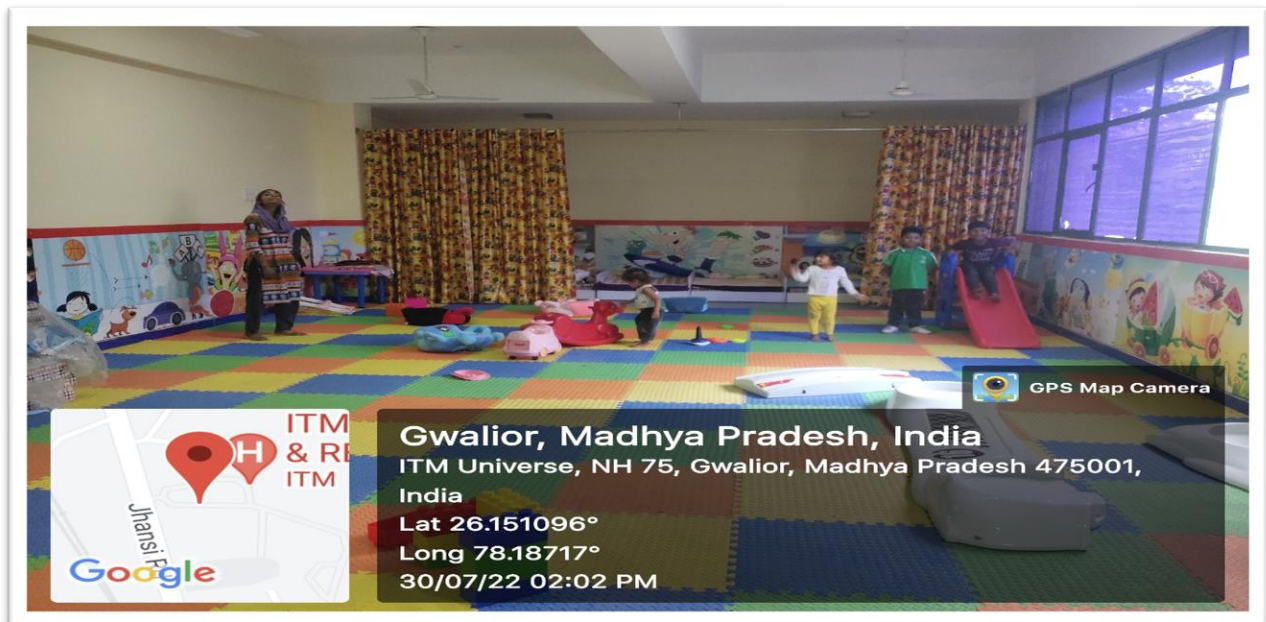
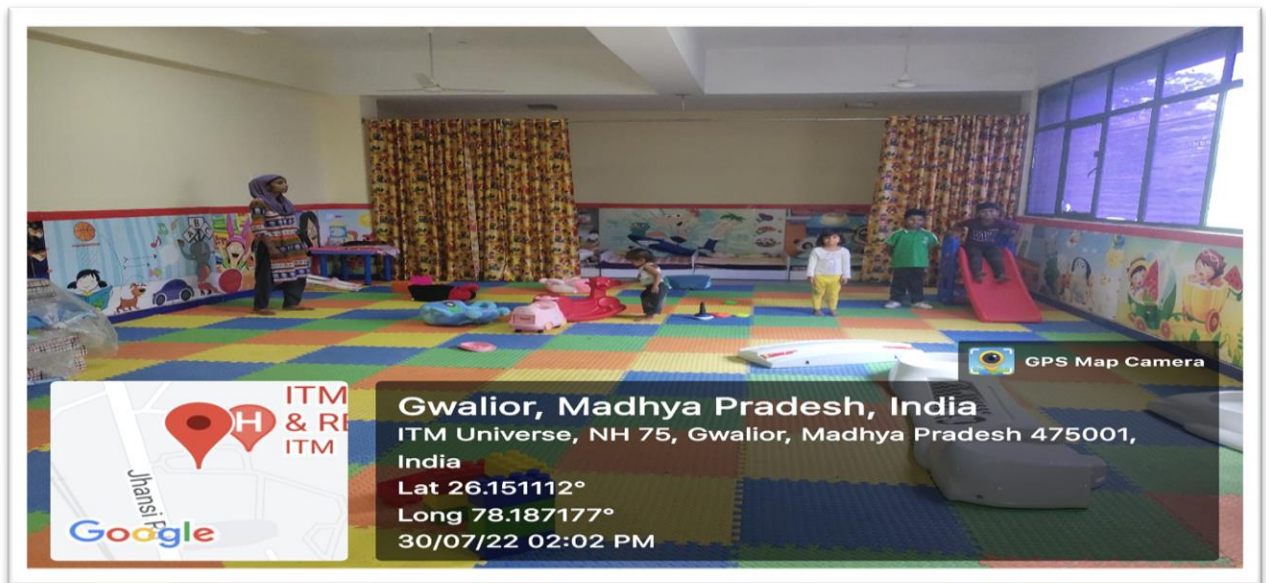


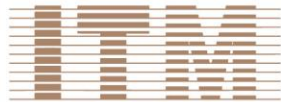
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D. DAY CARE CENTER FOR YOUNG CHILDREN

Within the campus there is day care center facility that serves the children of working parents on the university campus by providing childcare services. The creche is designed to provide group care to different age group children for need, care guidance and supervision away from home during day. The facilities available in creche are infant care, audio/visual activity room etc. the time of creche is 9.00 am to 5 pm



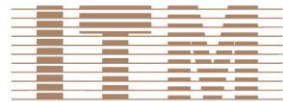


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Day Care Centre for working professionals of ITM Universe



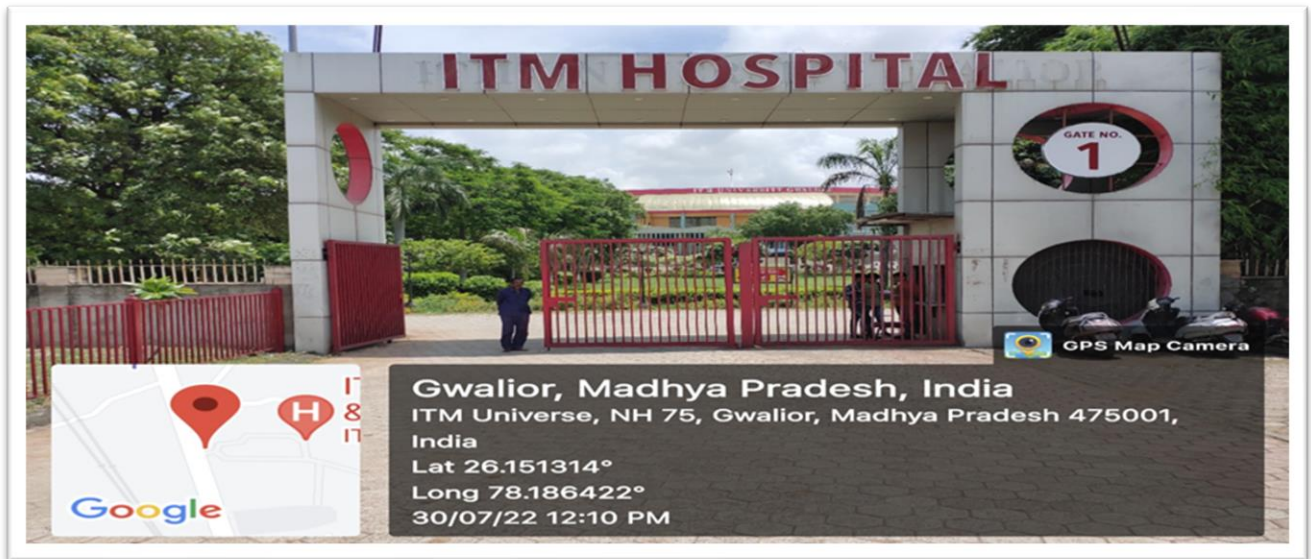
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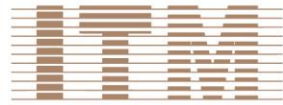
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5. Other Facilities

a. Medical Facilities

All Medical facilities in the parent hospital on free OPD services and subsidiary IPD basis is available for all the staff, their family members and students of ITM University round the clock inside the campus.



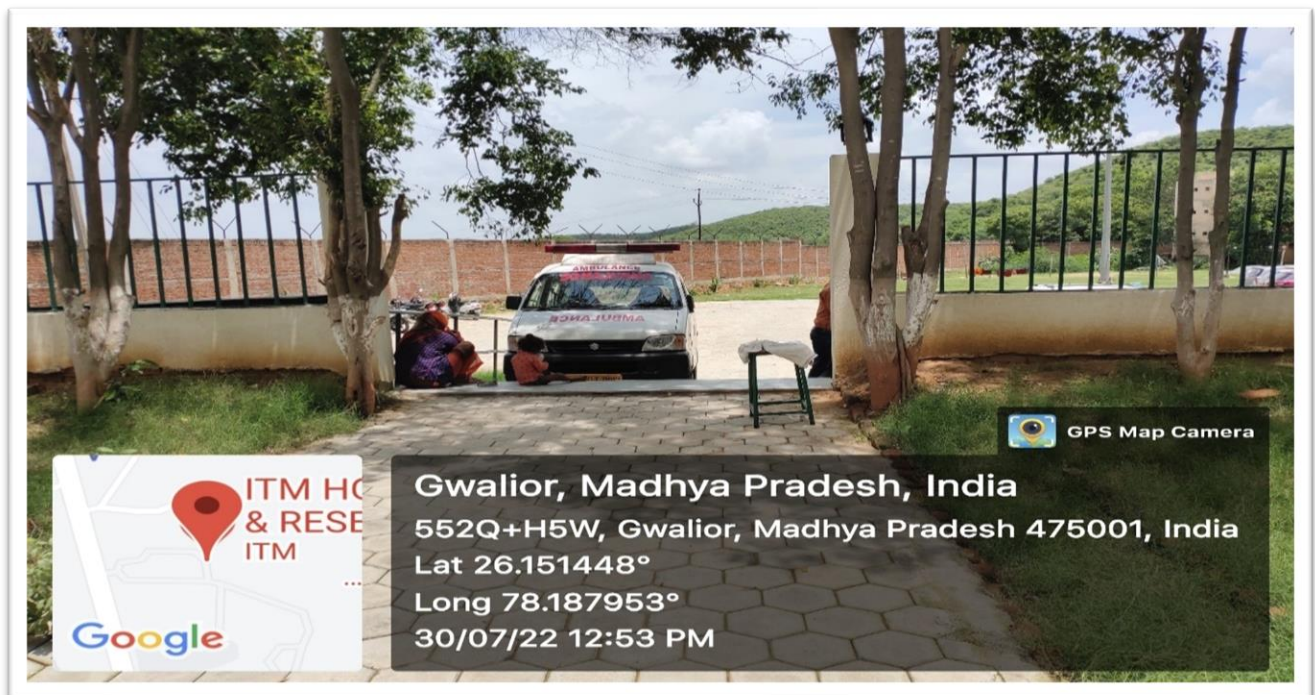


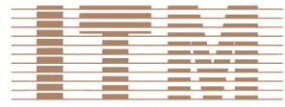
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Photos of ITM Hospital



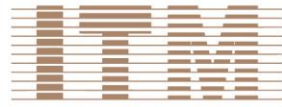


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Emergency Ambulance services



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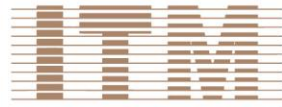
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B) Transport Facilities

The University offers transportation facilities to all the staff and students along with the drop and pickup facilities from various locations of the city and near by villages. Inside the buses seats are specially allocated for the female and divangians.



Photos of transport facilities



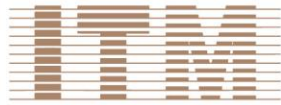
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c) Separate washrooms for girls and female employee

Every academic and administrative infrastructure of the university has separate wash rooms for girls students and female employees to ensure their safety.

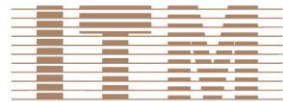




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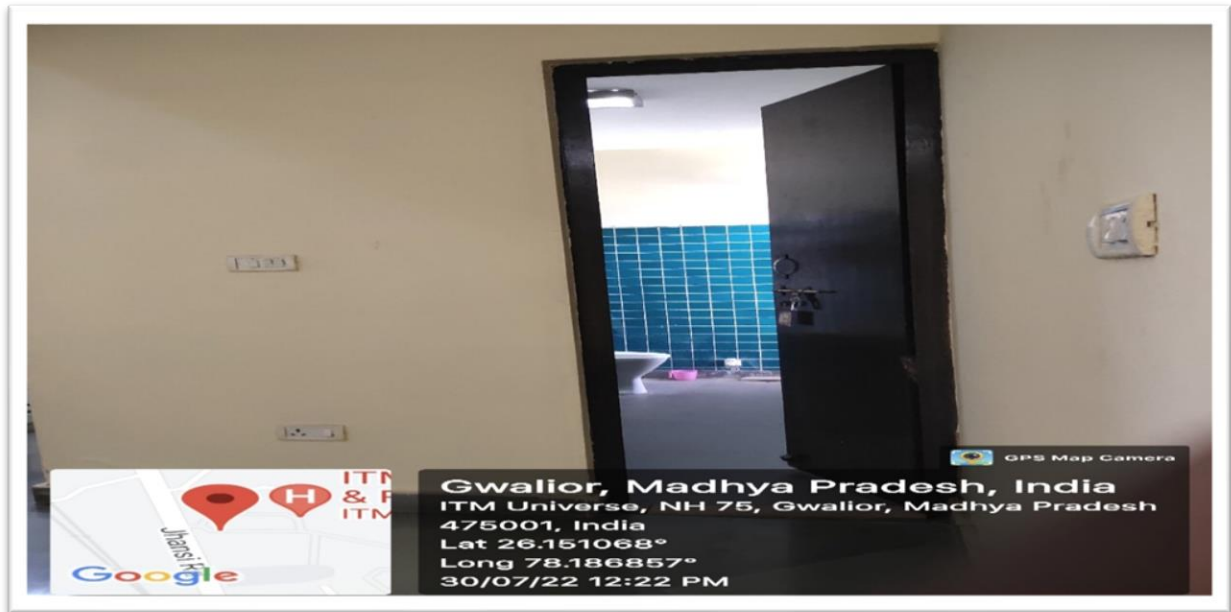
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Female toilets facility

D) Bank and ATM facilities

Students and staff of the university are provided with the bank and ATM facilities within the campus.





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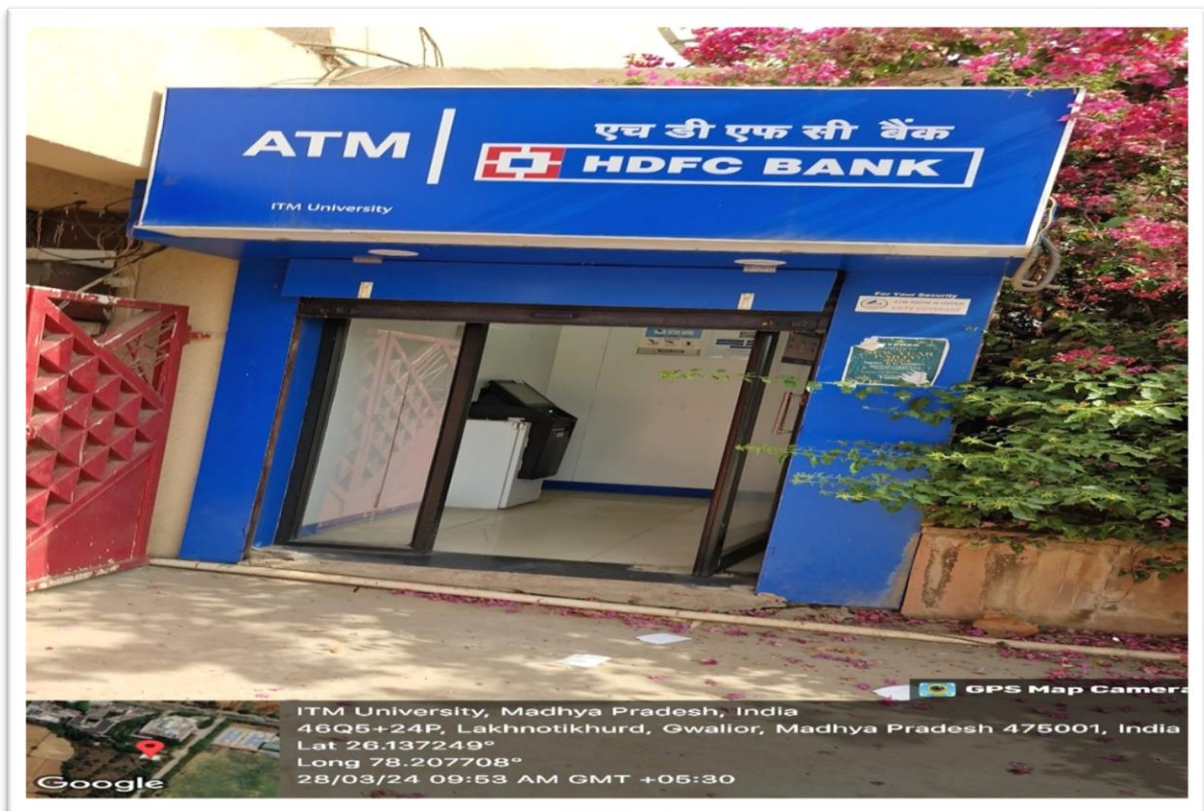
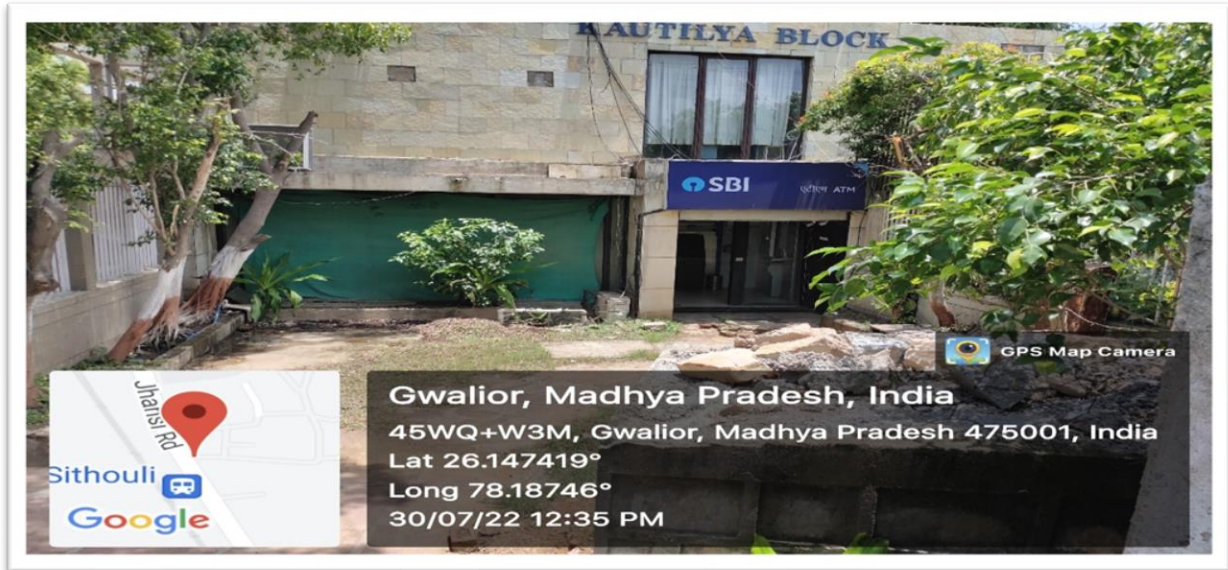
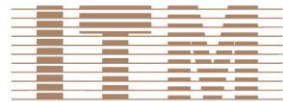


Photo of Bank and ATM facilities at campus



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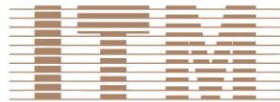
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E.Students Locker Facilities

The provision is made for the students to keep the belongings in the locker.



Photos of locker facilities



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The screenshot shows the ITM University website's Grievances / Proctorial Board interface. The header includes the university name and navigation links for Tutorials and Mobile App. A sidebar on the left lists various university services. The main form contains the following fields:

- Grievances/Proctorial ID: ITMU202207302
- School Name: All School
- Department Name: ---Please Select Departn
- Program Name: All Program
- Program Code: [Empty]
- Course Name: Please Select
- Year: Select year
- Date Of Application Received: dd-mm-yyyy
- Date Of Application Resolved: dd-mm-yyyy
- Roll No.: Roll Number
- Name: Enter The Student Name
- Upload Record: Choose File (No file chosen)
- Save Data button

5. Any other relevant information:

ITM University Policy advocates the following:

Know your rights: Sexual harassment is illegal; both the law of the land and University prohibit sexual harassment.

Speak up: If you can, tell the person who indulges in the act to stop. Convey in clear terms that the unlawful act would warrant deterrent legal punishment.

Get information and support: In case you cannot speak up, ask your friends to help you and bring it to the notice of university authorities.

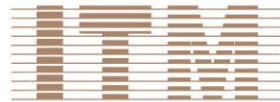
Grievances Cell

Screenshot of Online Grievance interface on MIS

This is a duplicate of the screenshot above, showing the ITM University Grievances / Proctorial Board interface with the same form fields and layout.

Internal Complaints Committee(ICC)

University has constituted a gender sensitization committee as per UGC guidelines to organize gender awareness and sensitization programs for the faculty members students and non-teaching staff regarding the issues of gender equity in the workplace. In pursuance of UGC prevention prohibition and redressal of sexual harassment of women employees and students in higher educational institutions 2015 with sexual harassment of women at workplace prohibition and redressal, Act, 2013. Internal Complaints Committee(ICC) is constituted as under to deal with the Complaints relating to sexual harassment at workplace ICC investigate the complaint received from the women's staff Students by collecting the required information from the related people and maintain the records and then give feedback to authorities as well as the complain us about the solution of their problems University the student grievance cell is functioning as per the UGC grievance guidelines in case any student is not willing to appear in self for complaint registration can also drop the grievances in both offline and online mode



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“ CELEBRATING DREAMS ”

No. ITMU/2018/R/76(A)
15.02.2018

ORDER

The Internal Complaints Committee (ICC) for the year 2018-2023 has been constituted as per the UGC Guidelines vide no. 171 dated May 2, 2016 (attached herewith) as follows:

S. No.	Name	Department / School	Designation
1.	Mrs. Geetanjali Surange	SOCA	Convener
2.	Dr. Vandana Bharti	SOB	Co-Convener
3.	Dr. Richa Kothari	SOS	Member
4.	Major. Asha Mathur	Ex Principal-KRG College	Member
5.	Prof. Neelima Chandel	Prof. & Girls Hostel Warden GRMC, Gwalior	Member
6.	Dr. Yogesh Goswami	Physics, SOET	Member
7.	Ms. Mehnaw	SOSE	Member
8.	Ms. Chanda Puruswani	Maths, SOET	Member
9.	Ms. Amandeep Kaur	SOArch	Member
10.	Dr. Shama Parveen	SOAG	Member
11.	Mr. Rakesh Dhaka	SONS	Member
12.	Mr. Rajendra Dhamania	Admin Office	Admin Representative

The committee will function as per the University Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.

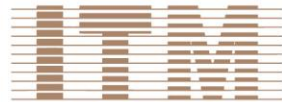
Copy to:

1. Hon'ble Chancellor, ITM University
2. Hon'ble Pro Chancellor, ITM University
3. Hon'ble Vice Chancellor, ITM University
4. Hon'ble Managing Director, ITM University
5. All Concerned
6. Director HR
7. Deans of all Schools
8. HoDs of respective departments (Teaching / Non Teaching)
9. For Circulation among all faculty / staff
10. Notice Board

via email

REGISTRAR
REGISTRAR
ITM UNIVERSITY
Gwalior (M.P.)

ITM University Gwalior Campus, NH-44, Turari, Gwalior, (M.P.) - 474 001 INDIA
mail: info@itmuniversity.ac.in, web: www.itmuniversity.ac.in

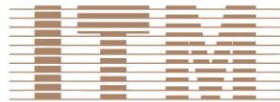


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Anti-Ragging Committee

All the first year students are informed that Anti-Ragging committee is formed As per Clause 6.3 (c), (d) and (e) the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 in this institute. Contact numbers of the Principal, Wardens, Registrar, are given below and same have been prominently displayed at the hostels. In case of any objectionable behaviour of senior student, the above officials can be contacted. Ragging in any form is strictly prohibited and the students involved would be punished according to the legal provisions.



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No. ITM U/R/2022/ 222(A)
July 1, 2022

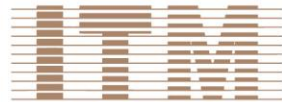
NOTIFICATION

As per UGC Regulations, 2009 on Curbing the Menace of Ragging in Higher Educational Institutions under para 6.3 (a&c) the University has constituted an Anti - Ragging Committee, as well as Anti Ragging Squad consisting of the following members for a period of 1 year with effect from 01.07.2021:

(A) Anti Ragging Committee under 6.3(a)

Sr. No.	Name	Designation	Address/Deptt.	Telephone No.	E-Mail (if Any)
1	Mr. C.B. Prasad	SDM	Administration	9425117062	
2	Mr. Anil Bhadouriya	T. I.	Billowa Thana, MP Police	7587613067	
3	Dr. Ram Vidrohi	Sr. Editor	Local Media	9425746235	
4	Mr. Abhishek Dubey	Founder of Muskaan Foundation	NGO	9522990200	president.muskaan@gmail.com
5	Mr. Anand Gupta	Father of Ms. Saloni Gupta	B.Tech (EC) ITM University, Gwalior	7278048080	tigeranand.gupta@gmail.com
6	Ms. Saloni Gupta	Senior student	B.Tech (EC) ITM University, Gwalior	8240341392	Salonigupta2810@gmail.com
7	Mr. Harsh Niket	III Semester	B.Tech (Civil)	7067851023	Niketh410@gmail.com
8	Mr. Rajendra Dhamaniya	Deputy Registrar	Administration, ITM University Gwalior	9301364900	deputy.registrar@itmuniversity.ac.in
9	Dr. Vandana Bharti	Dean (SOM)	SOM ITM University Gwalior	9826276759	vandana.bharti@itmuniversity.ac.in
10	Dr. C. Bala Subramanyam	Dean SOP	SOP ITM University Gwalior	9043178909	balakumar.sop@itmuniversity.ac.in
11	Dr. Yogesh C. Goswami	Dean SOS	School of Science ITM University, Gwalior	7974622394	Yogeshc.goshwami@itmuniversity.ac.in
12	Mrs. Geetanjali Surange	Associate Prof. (SOCA)	SOCA ITM University, Gwalior	9425772120	GeetanjaliSurange@itmuniversity.ac.in
13	Dr. Rakesh Kumar Dhaka	Associate Prof. (SONS) & Mess Incharge	SONS ITM University Gwalior	9229846199	rakesh.kumar.nursing@itmuniversity.ac.in
14	Dr. Shivom Singh	Associate Prof.	School of Sciences ITM University Gwalior	9897030461 9457273778	Shivomsingh@itmuniversity.ac.in
15	Dr. N.S. Raghuvanshi	Security Officer	Security Dept. ITM University Gwalior	9009994444	securityofficer@itmuniversity.ac.in

ITM University Gwalior, NH-44, Turari, Gwalior (M.P.) – 474 001 INDIA
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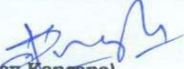
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(B)Anti Ragging Squad under 6.3(c) (Extended)

S.No.	School	Incharge	Members Name	Phone No.
1	School of Engg. And Technology	Dr. Sanjay Jain (9425724658)	Mr. R.S. Rajput	9009121682
			Mr. Praveen Gupta	7999335211
			Mr. Shailendra Singh Ojha	9826758924
			Mr. Farhan Rahman	9907532849
			Mr. Abhishek Tripathi	8965961958
			Mr. Arun Singh Kushwah	9827599648
2	School of Sciences	Dr. Manish Sharma (9926264905)	Dr. Santosh Kumar	9329251930 9993618543
			Mrs. Trapti Pathak	8458927242
3	School of Pharmacy	Dr. Subodh Kumar Dubey(8770152458)	Mr. Hero Khan Pathan Mr. Nem Kumar Jain	9981014016 8419846923
4	School of Management	Dr. Rambabu Sridhar (7389266891)	Dr. Aditya Tripathi Mr. Amber Agarwal	9981202302 9457715800
5	School of Nursing Sciences	Mrs. Mini Anil (9425360495)	Mr. Abhinav Singh Bhadoriya	7999438065
			Mr. Durlav Singh Parihar	7828932799
			Ms. Gurkirat Singh Kaler	9009534117
6	Hostels	Prof. S K Khedkar (9619101633)	Mr. Arpit S Chauhan	9691973919
			Ms. Chhavi Rai (Girl's hostler)	9914331470
			Mr. Ritesh Shikarwar (Boys hostler)	9399111741
7	School of Agriculture	Dr. Shailesh Kumar Singh (9855949955)	Dr. Prasant Kumar Singh	9455028150
	School of Architecture & Design	Mrs. Amandeep Kaur (8120824083)	Dr. Tufail Ahmed Ms. Jyoti Tomar	9455109825 8839165905
9	School of Arts & Design	Ms. Ashwini Sharma (7974595081)	Ms. Supriya Verma	8349062130
			Mr. Kapil Sakhwar	9993926921
10	School of Sports Education	Dr. Kapil Dave (9575885850)	Dr. Vipin Tiwari	9752169997
11	School of Law	Dr. Shobha Bhardwaj (9479544771)	Mr. Priyansh Samadhiya	8839180914
12	School of Education	Dr. Ramarcha Pandey (7218207945)	Dr. Suman Tripathi	9926731296
13	School of Humanities	Mr. Manish Jaisal (8530670363)	Ms. Chanchal Meghani	7879627247


(Keshav Kansana)
Chairman, Anti Ragging Committee


(Dr. Omveer Singh)
Registrar

Copy to:

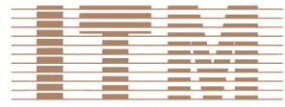
- 1) Hon'ble Chancellor
 - 2) Hon'ble Pro Chancellor
 - 3) Hon'ble Vice-Chancellor
 - 4) Hon'ble Pro Vice-Chancellor
 - 4) All Dean of School
 - 5) All Concern
 - 6) Account Section
 - 8) Notice Board
 - 10) The Deputy Secretary, University Grants Commission, New Delhi
 - 11) The Secretary, M.P. Private University Regulatory Commission, Bhopal (M.P.)
 - 7) Security Guard
 - 9) Estate Officer
- } For information by email

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mail: info@itmuniversity.ac.in, Web: www.itmuniversity.ac.in

RESPONSIBILITIES OF ANTI-RAGGING COMMITTEE

On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti Ragging Committee authorized by him in this behalf, proceed to file a First Information Report (FIR), within 24 hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely:

- Abetment to ragging
- Criminal conspiracy to rag
- Unlawful assembly and rioting while ragging
- Public nuisance created during ragging
- Violation of decency and morals through ragging
- Injury to body, causing hurt or grievous hurt
- Wrongful restraint
- Wrongful confinement
- Use of criminal force
- Assault as well as sexual offences or unnatural offences
- Extortion
- Criminal trespass
- Offences against property
- Criminal intimidation
- Attempts to commit any or all of the above mentioned offences against the victim(s)
- Threat to commit any or all of the above mentioned offences against the victim(s)



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Images of Helpline numbers displayed in campus